

# Take Your Business to the Next Level through a High Performance Team

Do your team members work well together? In most teams members are focused on their own agendas, resulting in conflict, miscommunication, or lack of alignment. Learn how a collective team focus can bring your business to a higher level of performance and WIN every time.



Douglas will show you how to coach teams to work in synergy and alignment, putting aside their own personal agendas to achieve the goals and vision of the organization. In this dynamic and interactive presentation, you will learn:

- Quick wins for getting team alignment and effective communication
- How you can move to a High Performance team
- Going beyond "team building" to "team transformation"
- The eight elements of a High Performance Team
- Team Quotient™: How to assess team performance and measure progress

## Douglas Gerber

Author, CEO of Focus One

Douglas R. Gerber is Founder and CEO of Focus One, a consulting firm that helps leaders create High Performance Teams. After 23 years as a corporate executive, he developed a reputation for building successful teams. Later, as a consultant, he has personally worked with leaders from over 70 companies to develop their own winning Teams.

Drawing from his own extensive background and 10 years of research, Douglas innovated the concept of "Team Quotient" (TQ). He is a thought leader in the area of team transformation. His new book "Team Quotient, How to Build High Performance Teams that Win Every Time", is the operating manual for building High Performance Teams.

The former Vice President of PepsiCo Greater China, Douglas is an IAF (International Association of Facilitators) Certified Professional Facilitator, and an ICF (International Coach Federation) Professional Certified Coach. He earned a Masters degree in International Management from Thunderbird School of Global Management, and is a graduate of the Penn State Executive Program. Douglas has lived in 10 countries and speaks 8 languages.